



BIG W

EASTER/ANZAC DAY 2024

All team members covered by the Big W Stores Agreement should be aware of their entitlements for the Easter Holiday period and ANZAC Day.

GOOD FRIDAY - FRIDAY 29 MARCH 2024

This day is a public holiday. Stores must close. Full-time and part-time team members who do not work will have the day off at their ordinary base rate of pay.

OTHER PUBLIC HOLIDAYS

Easter Saturday	–	30	March 2024
Easter Sunday	–	31	March 2024
Easter Monday	–	1	April 2024

Work is voluntary for all team members under the Agreement. All work on a public holiday is paid at the rate of 225% for full-time and part-time team members (250% for casuals) with a minimum engagement of four hours for full-time and three hours for part-time and casual team members. Full-time and part-time team members who do not work on a public holiday will have the day off at their ordinary base rate of pay.

ANZAC DAY - THURSDAY 25 APRIL 2024

This day is a public holiday. **Stores cannot open until 1pm on ANZAC Day, however work is voluntary for all team members under the Agreement.** All work on a public holiday is paid at the rate of 225% for full-time and part-time team members (250% for casuals) with a minimum engagement of four hours for full-time and three hours for part-time and casual team members. Full-time and part-time team members who do not work on a public holiday will have the day off at their ordinary base rate of pay.

ROSTER CHANGES

An employee's roster may not be changed with the intent of avoiding payment of penalties, loadings or other benefits applicable. Should such circumstances arise the employee shall be entitled to such penalty, loading or benefit as if the roster had not been changed.

PUBLIC HOLIDAY RATES OF PAY:

Level 1 – Team Member

Age	Permanent	Casual
16 years & under	\$27.95	\$31.06
17 years	\$33.54	\$37.27
19 years	\$39.13	\$43.48
19 years	\$44.72	\$49.69
20 years & over	\$55.91	\$62.12

Level 2 – Ride on Equipment Operator

Age	Permanent: 225%	Casual: 250%
All Ages	\$57.19	\$63.55

Level 3 – Senior Sales Person/ 2IC to Department Manager/ Opening and Closing Premises/Security of Cash

Age	Permanent: 225%	Casual: 250%
All Ages	\$58.09	\$64.54

Level 4 – Service Supervisor (up to 15 people)

Age	Permanent: 225%	Casual: 250%
All Ages	\$60.01	\$66.68

Level 5 – Service Supervisor (more than 15 people)

Age	Permanent: 225%	Casual: 250%
All Ages	\$61.65	\$68.50

Level 6 – Department Manager

Age	Permanent: 225%	Casual: 250%
All Ages	\$62.55	\$69.50

UNION BENEFITS

Through the efforts of the SDA, employees working under the Big W Stores Agreement are protected by the benefits of this Agreement. The SDA is the union that best represents and protects the wages and working conditions of all retail employees. If you know any fellow retail employee who is not currently a member of the SDA, you can help them protect their interests by encouraging them to join the SDA.

Not a member?

Scan below to join.



Alternatively,

**Visit www.sdavic.org
or call the SDA on (03) 9698 1400
Or Free Call 1800 133 048**

Authorised By: Michael Donovan, State Secretary