



BUNNINGS WAREHOUSE

FRIDAY BEFORE GRAND FINAL & MELBOURNE CUP DAY PUBLIC HOLIDAYS

All team members covered by the Bunnings Retail Enterprise Agreement 2023 should be aware of their entitlements for the Friday before the AFL Grand Final and Melbourne Cup Day public holidays.

FRIDAY BEFORE THE AFL GRAND FINAL - FRIDAY 26 SEPTEMBER 2025

This day is a public holiday under the Bunnings Retail Enterprise Agreement 2023.

MELBOURNE CUP DAY - TUESDAY 4 NOVEMBER 2025

Melbourne Cup Day is a public holiday across all of Victoria unless an alternate local holiday has been declared by a non-metropolitan municipality.

WORK ON A PUBLIC HOLIDAY

All work on a public holiday is paid at 225% of the full-time or part-time team member's contract rate (247.5% for casuals).

PAYMENT FOR ABSENCE ON A PUBLIC HOLIDAY

Full-time and part-time team members are entitled to be absent on a public holiday. A team member's preference to work on a public holiday will be sought by Bunnings no less than 6 weeks prior to the public holiday.

If there are not sufficient team members to satisfy operational requirements, team members may be requested to work on a public holiday if that request is considered reasonable in accordance with the Fair Work Act. A team member may refuse a request to work on a public holiday if they have reasonable grounds in accordance with the Fair Work Act.

Where a full-time or part-time team member is absent from work on a day or part-day that is a public holiday, Bunnings will pay the team member for their ordinary hours of work on that day or part day at the team member's contract rate.

Where a full-time or part-time team member's rostered days have varied over the 12 weeks prior to the public holiday, the team member will be considered to have ordinary hours on a day if during that period the team member worked at least 7 out of 12 of those days (and if the team member meets this rule, the team member will be paid the number of hours worked on that day, averaged over the previous 12 weeks).

NB: A team member's contract rate is no less than the base rate contained in the Agreement.

MINIMUM PUBLIC HOLIDAY RATES OF PAY

Team Member		
18 years & over	\$ 64.45	\$ 70.89
17 years	\$ 48.34	\$ 53.17
16 years	\$ 38.67	\$ 42.54
Under 16 years	\$ 35.48	\$ 39.00
Team Member (Expert)		
18 years & over	\$ 65.48	\$ 72.02
17 years	\$ 49.11	\$ 54.02
16 years	\$ 39.29	\$ 43.21
Under 16 years	\$ 36.01	\$ 39.61
Specialist		
All	\$ 67.19	\$ 73.91
Specialist (Forklift Coaches, Trade Qualified and Trade Specialist team members)		
All	\$ 67.84	\$ 74.62
Supervisor		
All	\$ 69.25	\$ 76.17

NEXT STEPS:

If you have any questions about your pay rise, or about your rights at work, please contact the SDA on (03) 9698 1400 OR info@sdavic.org

UNION BENEFITS

Through the efforts of the SDA, employees working under the Bunnings Agreement are protected by the benefits of this Agreement. The SDA is the union that best represents and protects the wages and working conditions of all retail employees. If you know any fellow retail employee who is not currently a member of the SDA, you can help them protect their interests by encouraging them to join the SDA.

**Not a member?
Scan below to join:**



**Alternatively,
visit www.sdavic.org
or call the SDA on (03) 9698 1400
or Freecall 1800 133 048**

Authorised by: SDA Secretary, Michael Donovan.