



BUNNINGS

LABOUR DAY 2024

All employees covered by the Bunnings Warehouse Agreement should be aware of their entitlements for the Labour Day Public Holiday.

LABOUR DAY - MONDAY 11 MARCH 2024

This day is a public holiday under the Bunnings Warehouse Agreement.

Full-time and part-time team members are entitled to be absent on a public holiday. Team member's preferences for public holiday work will be sought by Bunnings no less than 6 weeks prior to the public holiday.

If there are not sufficient team members to satisfy operational requirements, team members may be requested to work on a public holiday if that request is considered reasonable in accordance with the Fair Work Act ('the Act'). An employee may refuse a request to work on a public holiday if the request is unreasonable in accordance with the Act.

All work on a public holiday will be paid at 225% of the full-time or part-time team member's contract rate (247.5% for casuals).

PAYMENT FOR ABSENCE ON A PUBLIC HOLIDAY

Where a full-time or part-time team member is absent from work on a day or part-day that is a public holiday, Bunnings will pay the team member for their ordinary hours of work on that day or part day at the team member's Contract Rate.

Where a full-time or part-time team member's rostered days have varied over the 12 weeks prior to the public holiday, a team member will be considered to have ordinary hours on a day if during that period the team member worked at least 7 out of 12 of those days (and if the team member meets this rule, the team member will be paid the number of hours worked on that day, averaged over the previous 12 weeks).

Note: Contract rate of pay is defined as the minimum contracted hourly rate of pay payable to the team member which may be higher than the base rate of pay contained in the Agreement.

ROSTERS

Rosters for work on a public holiday will be provided four weeks in advance and will not be unnecessarily varied. However, in cases where variation is necessary, the standard roster change provisions of the Agreement apply.

MINIMUM PUBLIC HOLIDAY RATES OF PAY

Team Member

Age/Classification	Full-time/Part-time	Casual
18 years & over	\$ 60.75	\$ 66.83
17 years	\$ 45.56	\$ 50.12
16 years	\$ 36.45	\$ 40.10
Under 16 years	\$ 33.41	\$ 36.75

Expert Team Member, Special Orders, Service & Trade Desk Team Member

Age/Classification	Full-time/Part-time	Casual
18 years & over	\$ 61.72	\$ 67.89
17 years	\$ 46.29	\$ 50.92
16 years	\$ 37.03	\$ 40.73
Under 16 years	\$ 33.94	\$ 37.34

Forklift Operator, Activities Organiser, Store Administrator & Inventory Specialist

Age/Classification	Full-time/Part-time	Casual
All years	\$ 63.34	\$ 69.67

Forklift Coaches, Trade Qualified & Trade Specialist

Age/Classification	Full-time/Part-time	Casual
All years	\$ 63.95	\$ 70.34

Supervisor

Age/Classification	Full-time/Part-time	Casual
All years	\$ 65.27	\$ 71.80

UNION BENEFITS

Through the efforts of the SDA, employees working under the Bunnings Warehouse Agreement are protected by the benefits of this Agreement. The SDA is the union that best represents and protects the wages and working conditions of all retail employees. If you know any fellow retail employee who is not currently a member of the SDA, you can help them protect their interests by encouraging them to join the SDA.

Not a member?

Scan below to join.



Alternatively,

Visit www.sdavic.org

or call the SDA on (03) 9698 1400

Or Freecall 1800 133 048

Authorised By: Michael Donovan, State Secretary