



# BIG W

## MELBOURNE CUP DAY 2023

All team members covered by the Big W Stores Agreement should be aware of their entitlements for the Melbourne Cup Public Holiday.

### MELBOURNE CUP DAY - TUESDAY 7 NOVEMBER 2023

Melbourne Cup Day is a public holiday across all of Victoria unless an alternate local holiday has been arranged by a non-metropolitan municipality.

**Stores may open, however work is voluntary for all team members under the Agreement.**

All work on a public holiday is paid at the rate of 225% for full-time and part-time team members (250% for casuals) with a minimum engagement of four hours for full-time and three hours for part time and casual team members. Full-time and part-time employees who do not work their ordinary hours on a public holiday, will have the day off at their ordinary base rate of pay.

### ROSTER CHANGES

An employee's roster may not be changed with the intent of avoiding payment of penalties, loadings or other benefits applicable. Should such circumstances arise the employee shall be entitled to such penalty, loading or benefit as if the roster had not been changed.

### PUBLIC HOLIDAY RATES OF PAY:

#### Level 1 – Team Member

Age	Permanent: 225%	Casual: 250%
16 years & under	\$27.95	\$31.06
17 years	\$33.54	\$37.27
19 years	\$39.13	\$43.48
19 years	\$44.72	\$49.69
20 years & over	\$55.91	\$62.12

#### Level 2 – Ride on Equipment Operator

Age	Permanent: 225%	Casual: 250%
All Ages	\$57.19	\$63.55

**Level 3 – Senior Sales Person/ 2IC to Department Manager/ Opening and Closing Premises/Security of Cash**

Age	Permanent: 225%	Casual: 250%
All Ages	\$58.09	\$64.54

**Level 4 – Service Supervisor (up to 15 people)**

Age	Permanent: 225%	Casual: 250%
All Ages	\$60.01	\$66.68

**Level 5 – Service Supervisor (more than 15 people)**

Age	Permanent: 225%	Casual: 250%
All Ages	\$61.65	\$68.50

**Level 6 – Department Manager**

Age	Permanent: 225%	Casual: 250%
All Ages	\$62.55	\$69.50

## **UNION BENEFITS**

Through the efforts of the SDA, employees working under the Big W Agreement are protected by the benefits of this Agreement. The SDA is the union that best represents and protects the wages and working conditions of all retail employees. If you know any fellow retail employee who is not currently a member of the SDA, you can help them protect their interests by encouraging them to join the SDA.

**Not a member?**

**Scan below to join.**



**Alternatively,**

**Visit [www.sdavic.org](http://www.sdavic.org)**

**or call the SDA on (03) 9698 1400**

**Or Freecall 1800 133 048**

**Authorised by Michael Donovan, SDA State Secretary**