



BUNNINGS

END OF BANK OF HOURS

The new Bunnings Retail Enterprise Agreement 2023 commenced operation on 13 November 2023.

This means that the Bank of Hours will cease operating on the commencement of the Agreement. Bunnings have committed that team members will transition off the Bank of Hours as follows:

- Any hours that a team member is 'owed' will be paid out by Bunnings.
- Team members will not be required to pay back to Bunnings any hours that they 'owe'.

Permanent Team members must make every reasonable effort to work any hours owed prior to the commencement of the new Agreement.

Importantly, a team member cannot be required to use any form of paid or unpaid leave to address a situation where they owe, or are likely to owe, hours at the commencement of the new Agreement.

Annual Leave should only be taken for an agreed period between Bunnings and the team member.

A team member also cannot have their contracted annual hours reduced to address any hours owed or likely to be owed.

If this has occurred or you have any further queries regarding the implementation of the new Agreement, please contact the SDA Information team at (03) 9698 1400.

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Authorised by: Michael Donovan, SDA State Secretary



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